



Variety Catherine Awards Shortlisted Nominees 2018

Science and Technology Award	Entrepreneurial Spirit Award	Finance and Banking Award
Kate Burns Venture Partner Hambro Perks	Mavis Amankwah Founder Rich Visions	Anne Boden OBE CEO and Founder Starling Bank
Janthana Kaenprakhamroy CEO and Founder Tapoly	Lara Bywater Director LDC Care Company	Maria Harris Director of Retail Mortgages Atom Bank
Riham Satti CEO and Co-Founder MeVita	Pip Jamieson Founder and CEO The Dots	Erica Ingham Chief Financial Officer MediaCom North Ltd
Minerva Singh Research Fellow Imperial College London	Sukhi Jutla COO and Co-founder MarketOrders	Madeleine McDougall Global Head of Commercial Real Estate Lloyds Banking Group
Samantha Z Tross Consultant Orthopaedic Surgeon	Helen Mitchell COO and Co-founder Blukudu Ltd	Carolyn Porretta Head of Portfolio Services AIG Asset Management Europe
Alison Watson MBE Chief Executive CLASS OF YOUR OWN LIMITED	Jo Tutchenor-Sharp Founder Scamp & Dude	Lorna Tilbian Non-Executive Director Rightmove, Euromoney, M&C Saatchi Jupiter UK Growth Investment Trust plc, Proven VCT plc
Inspirational Award	Professional Services Award	Rising Star Award
Baroness Floella Benjamin OBE DL Broadcaster, Writer, Actress, Producer Floella Benjamin Productions	Alisa Grafton Partner Cheeswrights Notaries	Rav Bumbra Founder Structur3d People
Henny Braund Chief Executive Anthony Nolan	Lesley Gregory Chairman Memery Crystal	Stephanie Khalef-Wassmer Vice President - GIO Group JP Morgan
Margaret Casely-Hayford Chair Shakespeare's Globe	Tracey Groves CEO and Founder Intelligent Ethics	Erin Moroney Founder and CEO Nibble Protein
Camilla Marcus-Dew Co-Founder The Soap Co.	Karen Kerrigan Chief Legal Officer Seedrs	Temi Mwale Founding Director The 4Front Project
Taban Shores Founder The Lotus Flower	Sarah Khan-Bashir MBE Managing Partner Shire Solicitors	Lucy Pottinger Director of Education Orbis Education and Care
Julia Streets Founder & CEO Streets Consulting Ltd	Sara Maccallum Senior Partner Boodle Hatfield	Amy Williams CEO and Co-founder Good-Loop

Retail and Fashion Award	Creative Industries Award	Sport Industries Award
Kate Hardcastle MBE Founder Insight with Passion	Karen Gibson Conductor The Kingdom Choir	Crista Cullen MBE Olympic Gold Medal Winner and avid conservationist
Raishma Islam Owner/CEO/Designer RAISHMA READY TO WEAR LTD	Vanessa Kingori MBE Publishing Director Vogue	Joy Haizelden British Wheelchair Basketball
Dame Natalie Sara Massenet DBE Non-executive Co-chairman, Co-founder Farfetch, Imaginary Ventures, Net-a-Proter	Lisa Milton Executive Publisher HQ Stories	Julia Immonen Head of Partnerships Justice and Care
Sherrille Riley Founder and Director Nails & Brows	Chi-chi Nwanoku OBE Founder Chineke! Foundation	Joanna Tongue CEO Tongue Tied Media
Charlotte Tilbury MBE Founder and Creative Director Charlotte Tilbury	Professor Shirley J. Thompson CEO Shirley Thompson Music	Jayne Torvill OBE English Ice Dancer
Women's Empowerment in the Workplace Award		
Bird & Bird https://www.twobirds.com/en	Beyond www.bynd.com	Silicon Valley Bank www.svb.com/uk
WERKIN https://getwerkin.com/	The Typeface Group http://www.thetypefacegroup.co.uk/	Women Returners http://www.womenreturners.com

Rising Star Award

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This award is open to women who are making a difference in their chosen field and are the 'women to watch' for the future. The winner could come from any area of business and can be an owner or manager in a company. We are looking for the next generation of inspirational professionals.

- **Rav Bumbra** is the founder of Structur3dpeople, set up in 2015 to address the gender gap and inspire a new generation of talent within the tech industry. In 2018, Rav launched Cajigo, a mobile learning platform that delivers mentoring and support to women globally, helping to increase their knowledge and skills for successful tech and leadership careers.
- **Stephanie Khalef-Wassmer** is a senior (Vice President) investment advisor on the Global Investment Opportunities ("GIO") desk of J.P. Morgan. Very conscious of the importance of being a role model for the younger generation, Steph dedicates a lot of time and energy in mentoring and coaching junior talents (women in particular), demonstrating that it is possible to be an ambitious woman with a personal life and being successful in such a role.
- **Erin Moroney** is the founder of Nibble an idea she developed after discovering she was protein deficient while training for the marathon. After spotting a gap in the market, she developed the innovative formula, learning a great deal of heavy-duty food science and manufacturing in the process. She is passionate about helping people to improve their diet to not only help their body, but also to improve their mental health.
- **Temí Mwale** is a social entrepreneur, educator, activist and campaigner committed to building resilience in communities and empowering the next generation to create change. As Founding Director of The 4Front Project, Temí has dedicated herself to peace-building and describes herself as being "on a mission" to find, create and implement solutions to reduce violence globally.
- **Lucy Pottinger** is Director of Education at Orbis Education and Care. Lucy has dedicated her professional life to the welfare, wellbeing and education of children with special needs or autistic spectrum disorders.
- **Amy Williams** is CEO and Founder of Good-Loop, the ethical ad platform that is today disrupting the online advertising and media space simply by delivering genuine consumer engagement to brands, and at the same time raising money for amazing charities. She is committed to raising £5m for UK charities by 2022 and is already well on the way.

Entrepreneurial Spirit Award

This award recognises women who have 'done it their way' by founding and running their own company and have worked to achieve significant results in their chosen field.

- **Mavis Amankwah** is a British-Ghanaian entrepreneur, businesswoman and diversity ambassador, specialising in marketing, public relations, diversity communications and business start-up & sustainability. Her company, Rich Visions, seeks to close the gap between large corporations and traditionally hard-to-reach ethnic communities in the UK.
- **Lara Bywater** is a Founding Director of LDC Care Co, a company that employs nearly 300 staff, supporting some of the most complex adults with learning disabilities and/or mental health issues. The company prides itself on its 'never give up' attitude, achieving this by developing bespoke services with highly trained staff rather than trying to fit complex individuals into pre-existing traditional provision.
- **Pip Jamieson** is the Founder of The Dots, a LinkedIn challenger designed around the networking needs of 'No Collar' professionals – creators, freelancers and entrepreneurs. As a dyslexic sole female tech founder, Pip has put helping business build diverse teams at the heart of everything they do!
- **Sukhi Jutla** is an entrepreneur and the author of 3 books. She is the Founder of MarketOrders, the online marketplace for gold jewellery and diamonds. As a Female Tech Ambassador, Sukhi is a regular keynote speaker and passionate about supporting female entrepreneurship.
- **Helen Mitchell** is co-founder of Blukudu, the specialist Tech-Corporate matchmaker. Passionate about the creative problem solving engendered by technology firms, Helen works with corporates and governments seeking innovation through start-up engagement and venture capital, designing multi-million pound initiatives that provide much-needed access to new clients and growth capital for startups, and that also introduce new ways to innovate and create business change for established brands who, because of their size and culture, find it difficult.
- **Jo Tutchener-Sharp** is the Founder of Scamp & Dude, having previously launched one of the largest beauty PR agencies.

Finance and Banking Award

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This is a category for women who have shown outstanding success in the finance and banking sector. The judges will be looking for evidence of the highest-level skills and achievements in their field, anywhere from personal, business or public finance and banking.

- **Anne Boden** is the founder and CEO of Starling Bank, the UK mobile-only bank offering personal, business and joint accounts. Her determination to connect finance and technology has guided the team to build a bank from scratch - one that helps people manage their money, all from one app.
- **Maria Harris** is Director of Retail Mortgages at Atom Bank. Responsible for all things mortgages, Maria is building a new brand from the ground up to engage and attract customers to a lending proposition designed solely for digital.
- **Erica Ingham** is CFO of Mediacom North, leading the business on a strong growth and acquisition trajectory, responsible for Mediacom North's Finance, HR and Compliance functions. After 4 years of unprecedented growth under Erica's financial leadership, Erica's remit continues to stretch beyond that of a traditional CFO.
- **Madeleine McDougall** is the Global Head of the Commercial Real Estate team at Lloyds. Her role involves developing and leading the business activity for relationships across the Commercial Real Estate market with a specialist team based across 6 UK locations.
- **Carolyn Porretta** is Head of Portfolio Services at AIG Asset Management Europe, responsible for the on-going management of their investments in structured products and Commercial Real Estate debt. She is an experienced executive director, non-executive director, and committee member, as well as an entrepreneur. She has been a director of start-ups, Fortune 500 companies, and LLPs mostly in financial services where she has worked in investment banking, but also in private equity, and now in portfolio management.
- **Lorna Tilbian** sits on the board of five different companies, including Rightmove and Euromoney. She has been a top-rated stock-market analyst for 25 years, making her the most successful media analyst of all time.

Professional Services Award

This award will go to a woman who excels in professional services sector. You could be an accountant, lawyer or chartered surveyor, or other areas of professional services. Whatever your profession, judges will be looking at evidence on how you have overcome the challenges of your job and how your achievements are contributing to the success and growth of your company. You could be a sole practitioner or working for an international company.

- **Alisa Grafton** is a Partner at Cheeswrights Notaries and was only the second ever woman to be made partner in the firm's 240 year history. Active in the City Women Network, she regularly organises events for them, as well as running its Communications Committee.
- **Lesley Gregory** is one of the few female chairmen's at a UK law firm, and has led Memery Crystal through several strong financial years, worked to expand the firm's international offering and encouraged an internal culture focused on diversity and core values -- all while maintaining her top-rated corporate practice.
- **Tracey Groves** is a trusted business adviser and educator on ethical leadership to Boards and Senior Business Leaders and has deep consulting and business transformation experience. Working at PwC UK for over 25 years, the last 6 years as a Forensics Partner, Tracey's specialism is advising Leaders and delivering executive training on Corporate Governance, Culture and Behaviours, Trust and Ethical Business Conduct, driven by all types of reputational risk across diverse organisations, sectors and industries.
- **Karen Kerrigan** is Chief Legal Officer of Seedrs, Europe's leading equity crowdfunding platform. Karen is a qualified lawyer and she heads up not only the legal team at Seedrs, but also the financial, compliance, HR and audit functions, covering both domestic and international matters.
- **Sarah Khan-Bashir MBE** is Managing Partner of a Yorkshire-based Family Law Firm. Over the last ten years, Sarah has steered the firm to become one of Bradford's trusted and well-known family law firms. The firm, and Sarah, are gaining a reputation for supporting Muslim women who are unaware religious marriages are not protected by British law.
- **Sara Maccallum** is Boodle Hatfield's Senior Partner and head of the commercial tax group. Sara skilfully combines the key qualities that an outstanding leader requires. Her technical excellence and commercial vision make her clients immensely loyal. She is well-known in the market for making extremely complex legal situations easy for her clients to comprehend. In her years as Senior Partner, Boodle Hatfield has achieved financial growth of 14%.

Creative Industries Award

This award reflects and acknowledges Variety's historic links with show business while also acknowledging the evolution of entertainment, the arts and design into a cross disciplinary industry. The Catherine Awards wants to recognise the success of women across entertainment whether in film, TV, theatre, design, arts, photography, architecture, advertising and marketing, music, video gaming, or publishing. This award will celebrate innovation and seek out women who have made significant impact either for their clients or on any part of the Creative Industries in general.

- **Karen Gibson** is the award-winning conductor and workshop leader of gospel choir The Kingdom Choir and is a powerhouse of inspiration and energy. She has been involved with vocal groups and choirs for over 25 years, conducting gospel workshops all over the UK and Europe as well as Nigeria, Japan, Zimbabwe, Rwanda and the USA.
- **Vanessa Kingori** is the first female Publisher of British Vogue in its 102-year history, helping to truly shatter a glass ceiling. Under her leadership the magazine is exceeding all of its very high profit targets for 2018 and with diversity in all of its forms at its heart.
- **Lisa Milton** is Executive Publisher for the Harlequin division. One of the most senior women in publishing and, that rare thing, a woman from a working-class background, Lisa created the HQ imprint and is using it to publish feminist books aimed at mass markets and to ensure diversity in her list and in her team.
- **Chi-chi Nwanoku OBE** is the Founder of the Chineke! Foundation which supports, inspires and encourages Black and Minority Ethnic (BME) classical musicians working in the UK and Europe. Chi-chi won Black British Business Awards Person of the Year 2016, and Association of British Orchestras Award 2017.
- **Professor Shirley J. Thompson** is an innovative and award-winning Composer, Conductor, Artistic Director, Entrepreneur, Film-Maker, Writer and Academic. Her music has been performed in over 45 countries, and she has been a role model for many showing that it's possible to cross the social divides with classical music composition and performance.

Science and Technology Award

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We are looking for a woman who has succeeded in the world of science, engineering and technology. You could be on the first rung of the ladder or leading a team. Show us how you have grown and inspired others.

- **Kate Burns** is the Venture Partner at the Tech Media Division at Hambro Perks, helping grow UK start-ups and drive sector innovation. She is one of the best-known Internet advertising pioneers in Europe. After early success at Alta Vista and DoubleClick Kate joined Google as Director, UK, Ireland and Benelux in 2001, notably as Google's first employee outside the U.S
- **Janthana Kaenprakhamroy** is founder of Tapoly, the first on-demand insurance platform for the gig economy in Europe, as seen in the Top 100 European Fintech Awards 2017. Not only has Janthana been named as one of the Top 10 Female Insurtech Influencers by the Insurance Institute, she is seen as a thought leader in on-demand insurance for the gig economy and the sharing economy, and she has been a speaker at various top Insurtech and Fintech events.
- **Riham Satti** is a TEDx speaker, business leader, and entrepreneur. Riham's main interests lie in leveraging technology to unleash human potential and human intelligence. She co-founded MeVitae in 2014 and now involved in several women in tech initiatives; founder of LinkedIn's Women in Tech group and director at TechTonic Women.
- **Minerva Singh** is a Conservation Researcher whose unwavering commitment, passion, and extensive knowledge have all earned her the reputation as a thought leader within her field. Ardently passionate about educating others, she is also an Edupreneur teaching and consults on data science and other STEM topics.
- **Samantha Z Tross** is the first female Orthopaedic Consultant of Afro-Caribbean descent in the UK and one of 6% of female Orthopaedic Consultant Surgeons practicing in the UK. She is a member of both the Royal College of Surgeons of England and Edinburgh.
- **Alison Watson MBE** founded Class Of Your Own Limited in May 2009, to provide hands on workshops and a dedicated STEM (Science, Technology, Engineering and Maths) focused creative curriculum. She has driven forward her vision to bring vocational skills to the class room and partner with industry to lead the way in empowering our young people with the STEM skills they require in Science and Technology to help students take on the jobs and careers available in the modern workplace.

Retail and Fashion Award

The judges will be looking for an inspirational woman anywhere from the high street to couture fashion business or retail sector in general. A winner could be running a business or a team, in traditional or on-line retail.

- **Kate Hardcastle MBE** is one of the UK's leading 'go-to' business experts for National TV & Media. Kate has also led the turnaround of British branded businesses, as Founder of Insight with Passion business transformation.
- **Raishma Islam** has continued to provide a bespoke service through her own self-titled fashion brand for 18 years, becoming an established designer within the British Asian market. In 2013, Raishma forayed into the ready to wear, debuting her first Ready to Wear collection of embellished gowns and cocktail dresses in John Lewis and House of Fraser just two months apart.
- **Dame Natalie Sara Massenet** is a non-executive co-chairman at Farfetch, having previously founded Net-a-Porter. In 2009, Massenet was awarded an MBE, and in January 2016 she was made a Dame Commander of the Order of the British Empire; both awards were in recognition of her contributions to the UK fashion and retail industries.
- **Sherrille Riley** is the Founder and Director of Nails & Brows. Over the past 4 years, Sherrille has worked hard to build an incredibly successful business, growing her diverse, all-female team from 7 to 29 and created/launched her own cosmetic line of award-winning brow products, Beauty Edit Mayfair.
- **Charlotte Tilbury** is one of the most influential makeup artists of her generation, and founder of Charlotte Tilbury Beauty. Over the past 26 years, she has distinguished herself as a true creative visionary and trail-blazer, whose impact on the fashion and beauty industry has been substantial.

Inspirational Award

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Evening Standard

This category is for a woman who has acted as a role model in their chosen profession both inside and outside their organisation. The entry needs to demonstrate business, social and philanthropic success which could be coming from any type of business; non-profit or public sector. The award will go to a well-rounded individual who can demonstrate that there is a life after work.

- **Baroness Floella Benjamin OBE DL** is best known as the iconic presenter of the BBC's legendary children's programmes, 'Playschool' and 'Playaway'. She has become a household name across 48 years in show business, appearing on stage, film, radio and television.
- **Henny Braund** is the Chief Executive of Anthony Nolan. In this role, she has spearheaded far-reaching advances in the field of stem cell transplantation that have saved and improved the lives of thousands of patients both in the UK and around the world.
- **Margaret Casely-Hayford** is the Chair of Shakespeare's Globe, sits on the Board of the Co-op and is Chancellor of Coventry University. She has shown that women and ethnic minorities can make it onto commercial and government boards, and works to create opportunities for, or to pass the baton onto other women and to other under-represented groups wherever possible.
- **Camilla Marcus-Dew** is the founder of the award-winning social enterprise and luxury beauty business, The Soap Co. The company employs 114 people, 80 of which are blind, visually impaired or disabled in some way.
- **Taban Shoresh** is the founder of the non-profit organisation, the Lotus Flower, which supports female ISIS survivors in Iraq. The Lotus Flower has established a series of centres for women and girls, which offer a safe space and a number of projects designed to help them rebuild their lives.
- **Julia Streets** is the founder and CEO of Streets Consulting, the business development, marketing and communications consultancy helping financial services and technology firms innovate and grow. In addition to being a female founder and entrepreneur, Julia is the executive producer and host of a podcast series 'Diversity Podcast' (www.divercitypodcast.com), talking about diversity and inclusion in financial services.

Sports Industries Award

We are looking for a woman who has succeeded or inspired those in the sporting field be it journalist, athlete, coach or manager. This award will go to a woman who excels and delivered success.

- **Crista Cullen** is an accomplished athlete, achieving both Gold and Bronze medals in three Olympic appearances, culminating in 197 international caps and a three-time World All-Star team member. Crista is a positive role model and an inspiration to many young people across the country.
- **Joy Haizelden** is part of the GB Women's Wheelchair Basketball Team. Always willing to recognise and acknowledge the part others have played in her success and never showing any signs of complacency about her position within the team. She always demonstrates 100% commitment.
- **Julia Immonen** works for Justice and Care amongst the world's thinkers and leaders in the field, after a 12-year career at Sky Sports News. Justice and Care rescues victims from slavery, brings to justice the criminal networks, and sparks systemic change. Voted 12th out of Zest magazine's Top 20 Most Inspirational Women in Sport, Julia has also won the Special Inspiration Award at the Inspiration Awards for Women.
- **Joanna Tongue** is the CEO of Tongue Tied Media- A sports agency and production company which is known as one of the best in the industry. TTM prides itself on being at the forefront of diversity and working for equality.
- **Jayne Torvill OBE** is the Olympic Gold Medallist ice skater and four-time European and World Champion. In the 1984 Winter Olympics, Torvill and Dean caused a sensation with their wonderful ice dance to Ravel's Bolero. They were awarded an unprecedented nine perfect sixes for artistic impression and claimed gold.

Women's Empowerment in the Workplace Award

We are looking for an organisation that has shown an outstanding contribution to harnessing women's potential in the workforce and taking a lead to highlight the business case for diversity.

- **Beyond** is a design and technology ideas company established in 2010, with global offices in London, New York, San Francisco and Austin. The women who work at Beyond are leading the organisation, not because they were part of a quota, but because they/we were given the conditions for success, and they flourished because they are brilliant individuals.
- **Bird & Bird** is tech-focused international law firm headquartered in London with over 1,200 lawyers and legal practitioners in 28 offices worldwide. The firm has ambitious targets including a goal set by its CEO and Chairman to attain 40% female representation in the partnership by 2026 – a big jump from the current 24%.
- **Silicon Valley Bank** helps innovators, enterprises and their investors move bold ideas forward, fast. They believe a truly high-performance environment comes from having a diverse employee base and an inclusive culture that encourages people to feel as though they can do their best work every day. SVB's UK Branch has 46% women and a number of very senior women at the business, including Erin Platts - Head of European Relationship Banking, who manages the majority of the UK business.
- **The Typeface Group** are an award-winning tactical marketing and creative design agency geared towards growth. The company was founded by mum-of-two Polly Buckland and mum-of-one Natalie Weaving. They both began the company when they needed work to fit around their commitments as parents. The Typeface Group are true pioneers when it comes to flexible working for all - not just parents.
- **WERKIN** is a tech company dedicated to helping organisations manage, measure and scale career development and diversity and inclusion programmes. WERKIN is an LGBT+, woman founded company using tech-enabled mentorship programmes to raise the visibility of women and underrepresented groups at global organisations.
- **Women Returners** works with forward-thinking organisations to pioneer the development of returnships and the returner programme market in the UK. The business model offers organisations and individuals a supported pathway back into the workplace providing organisations with much needed access to a senior female talent pool and individuals with a supported route to build their professional confidence and re-gain their professional identities.